



## NYC Salary History Ban Enacted **Ban Takes Effect October 31, 2017**

New York City Mayor Bill de Blasio has now signed into law a [ban](#) on employers inquiring about a prospective employee's salary history, or relying on it to determine his/her salary. We previously discussed this in [April](#).

The Commission on Human Rights will enforce the ban. A willful and malicious violation may result in a civil penalty of up to \$250,000, plus compensatory damages to the victim.

---

**DISCLAIMER:** The information contained herein is provided by Glaser & Weiner, LLP for informational purposes only. These materials should not be considered as, or as a substitute for, legal advice and they are not intended to nor do they create an attorney-client relationship. Because the materials included here are general, they may not apply to your individual legal or factual circumstances. This document contains information that may be modified or rendered incorrect by future legislative or judicial developments. You should not take (or refrain from taking) any action based on the information you obtain from this document without first obtaining professional counsel. It is possible that under the laws, rules or regulations of certain jurisdictions, this may be construed as an advertisement or solicitation. © 2017 Glaser & Weiner, LLP. All Rights Reserved.