



## MOBILE DEVICE CONSIDERATIONS **Is Your Company's Data Safe?**

The use of mobile devices by employees requires businesses to adopt policies and procedures to ensure security. The increase in opportunities for hackers to breach sensitive data, makes adopting policies and procedures even more urgent. Businesses that allow employees to use mobile devices must prepare for certain risks such as:

- Loss of the mobile device.
- Inability to protect confidential information due to operating on unsafe Wi-Fi or cellular networks.
- Failure to enable and maintain security measures on the device.
- Malicious mobile applications which may wrongfully or unlawfully obtain confidential information.

To address these risks, along with educating employees on the proper use and care of their mobile device, businesses should implement policies to protect against unlawful access and safeguard information such as:

- Use of a password or other user authentication.
- Encryption.
- Remote wiping and/or remote disabling.
- Disabling file sharing applications.
- Installing and enabling a firewall.
- Restricting download of mobile applications.
- Restricting use of public Wi-Fi networks to send or receive information.

In addition to the foregoing, businesses should be aware that an employee's use of a mobile device for work purposes outside of normal work hours can give rise to wage and hour concerns. [Contact us](#) for additional information regarding the implementation of policies and procedures.

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