



New York Wage Adjustments **Increases Take Effect December 31, 2017**

New York's minimum wage will [increase](#) on December 31, 2017, as part of a series of annual step-raises towards \$15 per hour. Specific wage orders continue to apply to industries such as home health care and fast food restaurants.

In addition to the minimum wage increases, the salary threshold for "white collar" employees, those who are classified as exempt from overtime, will also increase. To qualify as exempt, an "executive" or "administrative" employee must receive a salary that meets or exceeds a minimum amount, and perform certain duties as part of his/her job.

The minimum wage for New York City businesses with 10 or fewer employees will be \$12 per hour, and the white collar exemption threshold will be \$900 per week.

New York City businesses with at least 11 employees must pay at least \$13 per hour, and the white collar exemption threshold will be \$975 per week.

The minimum wage for employees at any business in Nassau, Suffolk and Westchester counties will be \$11 per hour, and the white collar exemption threshold will be \$825 per week.

The minimum wage for employees at any business in Upstate New York will be \$10.40 per hour, and the white collar exemption threshold will be \$780 per week.

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